

# Caring Leadership: A Philosophy of Allyship Between a Clinical Director & Outreach Director



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# Allyship: a personal and system value



# Actualizing Allyship



- Hiring diverse staff
- Giving time for all outreach activities
- Organizing leadership
- Legitimizing through training in prevention



*Elements of the Comprehensive Model*

# Professional Dimensions of Outreach & Prevention



# Over Valuing Clinical Services

- Prevention as the most valuable intervention
- Clinical services steeped in White European worldviews

AN OUNCE OF  
**PREVENTION**  
IS WORTH A POUND OF **CURE**



# How to have influence in your system for true allyship



# How language and numbers can oppress or invite administrative cohesion



**Who is invited to the table?**



# Discussion

